

PRESS RELEASE

ALTER SOLUTIONS REINFORCES GROWTH IN 2023 AND ENTERS AFRICA AND CANADA

- **Alter Solutions Group: 60 million Euros**
- **1,000 employees and over 230 clients in 2023**
- **New offices on the African and American continents: Canada and Morocco**
- **Renewal of the Great Place to Work® certification.**

Alter Solutions, the IT consultancy company for software development and cybersecurity services, reached, in 2023, an annual turnover of 60 million Euros, with 1,000 employees and more than 230 customers. This result represents an increase of around 22% compared to the previous year and it is estimated that, in 2024, the company will reach 70 million Euros.

Specifically in the Benelux region, Alter Solutions recorded a turnover of 8.5 million Euros, highlighting its significant contribution to the group's global growth.

2023 was also a year of international expansion, with the opening of new offices in Morocco and Canada, reaffirming the company's continuous growth strategy and ability to adapt to different markets.

Regarding Corporate ESG (Environmental, Social and Governance) efforts, the results in terms of gender index stand out, with a ranking of 87, and the percentage of women in direction positions (44%), - clear indicators of Alter Solutions' commitment to gender equality and diversity in the workplace.

Moreover, the company was once again certified as a Great Place to Work®, with a global Trust Index® of 84%, a testament to Alter Solutions' commitment to excellence and employee satisfaction.

Nawal Hammou, Head of Operations of the company in the Benelux region expresses her enthusiasm with the results achieved: "These results reflect not only the exceptional quality of our services and the dedication of our team, but also our ability to adapt and grow in all circumstances."

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ABOUT ALTER SOLUTIONS

We are an Information Technology Consultancy company, a catalyst for Digital Transformation, part of the Alter Solutions group created in 2006, in Paris.

We are part of the act digital group, constituting a global community of talent in Technology, with a presence in twelve countries: Germany, Belgium, Canada, Brazil, United States of America, Morocco, Spain, France, Luxembourg, Poland, Portugal, and Serbia.

Certified as a Great Place to Work®, in the Benelux region we have over 30 clients and a team of over 90 people, working on projects in sectors as diverse as Banking, Insurance, Transport, Aviation and Energy.

www.alter-solutions.com

MORE INFORMATION OR SCHEDULING INTERVIEWS:

pt.communication@alter-solutions.com